



Open Positions

Recruitment Reference:
JOB2502-0003
JOB2502-0004

Before you proceed

There are a couple of things about BitReform Consultancy Pvt. Ltd. you should bear in mind before you read ahead:

- **We are small** – These positions are for a dedicated, independent team. What this means for you is that you will be working on your own, in a team of 3-4 people to produce the desired product.
- **We are loyal** – We expect the people joining us to stay with us forever. In the era of constant job hopping, we are looking for people who are happy being stable.
- **We do care** – Instead of just saying so, you will realise that this BitReform is a 2nd family instead of a job. We care for our people and that reflects in our day-to-day routine.
- **We are dreamy** – We have ambitious goals but realistic targets.

Join us now and grow with a company built on innovative ideas – small today but set for remarkable success.

We proudly welcome

- Mothers re-entering the workforce after a career break.
- Individuals with physical challenges.
- Highly skilled professionals without formal qualifications.
- Talented individuals from rural backgrounds who may face challenges in urban environments due to language or communication barriers.



Full-Stack PHP Developer

- **No. of Positions: 02**
- **Location: Panchkula**
- **Type: Onsite**
- **Salary: Rs.15-30 thousand/month**

Required Skills & Qualifications:

- **3+ years** of experience in full-stack web development.
- Proficiency in **PHP, Laravel, and MySQL/PostgreSQL**.
- Experience in **frontend frameworks** such as Vue.js, React, or Alpine.js.
- Strong knowledge of **RESTful APIs, GraphQL, and WebSockets**.
- Understanding of **secure coding practices and OWASP security standards**.
- Familiarity with **CDN, caching mechanisms (Redis), and load balancing**.
- Ability to **deploy applications on cloud-based environments (AWS, DigitalOcean, or similar)**.
- Experience with **version control (Git) and CI/CD pipelines**.
- Excellent problem-solving skills and a proactive approach to development.

Key Responsibilities:

- Develop and optimize backend services using **PHP (Laravel, Plain PHP)**.
- Implement and maintain **secure authentication, API integrations, and user access control**.
- Work with **MySQL/PostgreSQL databases**, ensuring scalability and optimization.
- Design, develop, and maintain secure, high-performance web applications.
- Develop intuitive frontend interfaces using **Vue.js, React, or Alpine.js**.
- Implement caching strategies with **Redis** and performance optimizations.
- Integrate third-party APIs, payment gateways, and external services.
- Conduct **code reviews, security audits, and best practices implementation**.
- Collaborate with designers, mobile developers, and other stakeholders.

Bonus Skills (Preferred but Not Mandatory):

- Experience in **video streaming, FFmpeg, or VR content delivery**.
 - Exposure to **DevOps practices, Docker, and Kubernetes**.
 - Familiarity with customization of **Joomla! CMS**

Mobile App Developer

Flutter/React Native

- **No. of Positions: 01**
- **Location: Panchkula**
- **Type: Onsite**
- **Salary: Rs.15-30 thousand/month**

Required Skills & Qualifications:

- **2+ years** of experience in mobile app development.
- Proficiency in **Flutter or React Native**.
- Experience with **Firestore, RESTful APIs, and third-party integrations**.
- Strong understanding of **mobile security best practices**.
- Knowledge of **state management solutions (Provider, Redux, Bloc, or similar)**.
- Familiarity with **CI/CD pipelines for mobile apps**.
- Experience with **app deployment on Google Play Store & Apple App Store**.

Key Responsibilities:

- Develop and maintain **cross-platform mobile applications** using Flutter or React Native.
- Build and optimize mobile applications for **performance, scalability, and security**.
- Implement and integrate **REST APIs** with backend services.
- Work on **real-time data synchronization, push notifications, and authentication systems**.
- Optimize mobile UI/UX for **smooth and responsive user experiences**.
- Ensure compatibility across **Android and iOS devices**.
- Collaborate with web developers, designers, and other stakeholders.

Bonus Skills (Preferred but Not Mandatory):

- Knowledge of **VR integration and streaming optimizations for mobile**.
 - Experience in **video content delivery on mobile platforms**.
- Understanding of **mobile app performance monitoring and debugging**.

How to Apply?

- Interested candidates can apply online at the following URL:
bitreform.com/careers
- Join us and be part of a team doing something special! 🚀